

## POSITION CLASSIFICATION PLAN

Class Title	Number of Positions	Minimum	Maximum	Exempt Status
<b>TOWN MANAGER'S OFFICE</b>				
Town Manager	1	n/a	n/a	E
Town Clerk/Assistant Town Manager	1	91,140	136,709	A
	2			
<b>ADMINISTRATIVE SERVICES</b>				
Human Resources Director	1	100,483	150,725	A
	1			
<b>FINANCE</b>				
Finance Officer	1	110,782	166,173	P
Accounting Technician	2	48,333	72,499	
	3			
<b>ECONOMIC AND PHYSICAL DEVELOPMENT</b>				
Planning & Zoning Director	1	100,483	150,725	P
Planning Technician	2	46,031	69,047	
Code Enforcement Officer	1	53,288	79,931	
	4			
<b>TRANSPORTATION</b>				
Town Engineer	1	110,782	166,173	P
Associate Engineer	1	78,730	118,094	P
Storm Water Compliance Manager	1	61,686	92,530	
	3			
<b>PUBLIC WORKS</b>				
Public Works Supervisor	1	61,686	92,530	
Public Works Technician	2	43,840	65,759	
	3			
<b>CULTURAL AND RECREATIONAL PROGRAMS</b>				
Parks and Recreation Director	1	95,698	143,548	P
Special Events Coordinator	1	55,952	83,927	
Parks Admin Assistant	1	43,840	65,759	
Parks Maintenance Supervisor	1	58,750	88,124	
Park Maintenance Technician	1	41,752	62,628	
	5			

*Effective 07-01-2025*

## POSITION CLASSIFICATION PLAN

### POLICE

Chief of Police	1	129,310	193,965	E
Assistant Police Chief	1	111,703	167,555	A
Police Lieutenant	3	83,354	125,032	A
Police Sergeant	5	72,005	108,007	
Police Corporal	4	62,201	93,300	
Police Detective	3	62,201	93,300	
Patrol Officer	8	59,239	88,858	
Community Resource Officer	1	59,239	88,858	
Police Cadet	1	51,172	76,758	
Police Administrative Services Manager	1	55,952	83,927	
Police Records Supervisor	1	43,840	65,759	
	29			
TOTAL NUMBER OF POSITIONS	50			

A pay range delineates the minimum and maximum pay for each staff position. In determining an employee's starting salary their skills, experience and capacity for continued growth must be key determinants. The COLA is based on the percentage increase of the Consumer Price Index (CIP) for the previous twelve (12) months. If there is an increase in the CIP, the COLA percentage increase will apply equally to all employee salaries and effective on the first day of the fiscal year. Funding for merit increases at 2% per department is included in the budget. Exempt Status is classified as E-Executive, A-Administrative, P-Professional, and C-Computer according to the Fair Labor Standards Act regulations.