

Class Title	Number of Positions	Minimum	Maximum	Exempt Status
TOWN MANAGER'S OFFICE				
Town Manager	1	n/a	n/a	E
Town Clerk/Assistant Town Manager	1	67,239	99,257	A
	2			
ADMINISTRATIVE SERVICES				
Human Resources Director	1	64,037	94,531	A
	1			
FINANCE				
Finance Officer	1	77,838	114,903	P
Accounting Technician	1	35,658	52,638	
	2			
ECONOMIC AND PHYSICAL DEVELOPMENT				
Planning & Zoning Director	1	70,601	104,220	P
Planning Technician	1	43,343	63,982	
Code Enforcement Officer	1	41,279	60,935	
	3			
TRANSPORTATION				
Town Engineer	1	77,838	114,903	P
Associate Engineer	1	60,988	90,030	P
	2			
PUBLIC WORKS				
Public Works Director	1	45,510	67,182	
Public Works Technician	1	32,343	47,745	
	2			
CULTURAL AND RECREATIONAL PROGRAMS				
Park and Recreation Director	1	67,239	99,257	E
Special Events Coordinator	1	45,510	67,182	
Recreation Assistant	1	32,343	47,745	
Parks Maintenance Worker	3	30,803	45,471	
	6			

POLICE

Chief of Police	1	85,817	126,682	E
Assistant Police Chief	1	70,601	104,220	A
Police Lieutenant	2	58,084	85,743	A
Crime Scene/Property Control Technician	1	39,313	58,034	
Police Community Resources Officer	1	50,175	74,068	
Police Sergeant	4	50,175	74,068	
Police Corporal	4	45,510	67,182	
Police Detective	1	45,510	67,182	
Patrol Officer	8	43,343	63,982	
Patrol Officer/K-9	1	43,343	63,982	
Police Administration Service Coordinator	1	45,510	67,182	
Police Records Technician	<u>1</u>	33,960	50,132	
	26			
TOTAL NUMBER OF POSITIONS	44			

A pay range delineates the minimum and maximum pay for each staff position. In determining an employee's starting salary their skills, experience and capacity for continued growth must be key determinants.

The COLA is based on the percentage increase of the Consumer Price Index (CIP) for the previous twelve (12) months. If there is an increase in the CIP, the COLA percentage increase will apply equally to all employee salaries and effective on the first day of the fiscal year. Funding for merit increases at 2% per department is included in the budget.

Exempt Status is classified as E-Executive, A-Administrative, P-Professional, and C-Computer according to the Fair Labor Standards Act regulations.