

POSITION CLASSIFICATION PLAN

Class Title	Number of Positions	Minimum	Maximum	Exempt Status
TOWN MANAGER'S OFFICE				
Town Manager	1	n/a	n/a	E
Town Clerk/Assistant Town Manager	1	69,481	107,696	A
	2			
ADMINISTRATIVE SERVICES				
Human Resources Director	1	66,172	102,567	A
	1			
FINANCE				
Finance Officer	1	80,433	124,671	P
Accounting Technician	1	36,848	57,114	
	2			
ECONOMIC AND PHYSICAL DEVELOPMENT				
Planning & Zoning Director	1	72,955	113,080	P
Planning Technician	1	44,789	69,423	
Code Enforcement Officer	1	42,656	66,117	
	3			
TRANSPORTATION				
Town Engineer	1	80,433	124,671	P
Associate Engineer	1	63,021	97,683	P
	2			
PUBLIC WORKS				
Public Works Director	1	47,028	72,893	
Public Works Technician	1	33,422	51,804	
	2			
CULTURAL AND RECREATIONAL PROGRAMS				
Parks and Recreation Director	1	69,481	107,696	P
Special Events Coordinator	1	47,028	72,893	
Recreation Assistant	1	33,422	51,804	
Parks Maintenance Worker	3	31,830	49,337	
	6			

POSITION CLASSIFICATION PLAN

POLICE

Chief of Police	1	88,678	137,451	E
Assistant Police Chief	1	72,955	113,080	A
Police Lieutenant	2	60,020	93,031	A
Police Sergeant	5	51,848	80,364	
Police Corporal	4	47,028	72,893	
Police Detective	1	44,491	65,677	
Patrol Officer	10	44,789	69,423	
Police Administrative Services Coordinator	1	47,028	72,893	
Police Records Technician	<u>1</u>	35,093	54,394	
	26			
TOTAL NUMBER OF POSITIONS	44			

A pay range delineates the minimum and maximum pay for each staff position. In determining an employee's starting salary their skills, experience and capacity for continued growth must be key determinants.

The COLA is based on the percentage increase of the Consumer Price Index (CIP) for the previous twelve (12) months. If there is an increase in the CIP, the COLA percentage increase will apply equally to all employee salaries and effective on the first day of the fiscal year. Funding for merit increases at 2% per department is included in the budget. Exempt Status is classified as E-Executive, A-Administrative, P-Professional, and C-Computer according to the Fair Labor Standards Act regulations.